Real-time Benefits Benchmarking

EAST COAST
BENEFIT PLANS, INC.

HR Compare, powered by Highroads, provides employers year-round access to real health care plans and cost data for easy, customized, unbiased benchmarking.

Through the award winning The Lab®, employers have real-time access to in-depth plan and cost information, allowing benefits teams to compare their plans with other organizations by industry, geography, company size, plan type and employee type.

Real-time benefits benchmarking is available through:

- A free trial
- Unlimited annual subscription
- Customized reports delivered via email

Gathering and accessing current, thorough data has long been a major roadblock for benefits experts. Information was either too high-level or outdated - severely limiting its usefulness in helping HR teams evaluate their existing plans and understand current trends in the marketplace. HR Compare provides real data, not based on surveys that are often compromised, and has the added benefit of allowing comparisons to peers without the need for expensive consultants.

HR Compare features include:

- Customization to the detail of benchmark report, peer group and specific day of delivery.
- Reports delivered via email in three optional formats with built-in executive summaries, detailed graphs (including prevalence and sample sizes).
- Upgrades to The Lab option for unlimited "generate your own report" access to the entire real-time market database.

HRT
HR TECHNOLOGY ADVISORS
BROKER PARTNER

Leveraging Technology Solutions to Streamline Human Resources & Benefits Processes